



## Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54 of the Modern Slavery Act (the “Act”) for the financial year ended 31 March 2020.

### Organisation Structure

Daiwa Corporate Advisory Limited (“DC Advisory”) is a corporate finance advisory firm advising on all aspects of buy-side and sell-side M&A and debt and capital advisory matters for clients. DC Advisory is part of the Daiwa Group, with our UK parent company being Daiwa Capital Markets Europe Limited and our ultimate parent company being Daiwa Securities Group Inc. which is incorporated and has its head office in Japan.

### Supply Chains

DC Advisory’s supply chain largely consists of professional services firms, information technology, insurance, reprographics and third party providers of facilities, such as, cleaning, maintenance, security and office supplies.

We have conducted a review of our supplier list and we consider the overall risk of modern slavery and human trafficking in our supply chain to be low. We will continue to review our overall supplier list on an annual basis.

### Due Diligence

Our current due diligence process on any new supplier of goods or services includes an assessment of the modern slavery and human trafficking risk. At the beginning of each month, an assessment of the modern slavery and human trafficking risk posed by new suppliers taken on in the previous month is undertaken by members of the Legal & Compliance team. Where necessary, following such assessment, we will engage with any new suppliers identified as higher risk and seek confirmations from them that they comply with the Act.

### Recruitment Process

We use reputable employment recruitment agencies to source our employees and have robust policies in place to carry out background checks on all new joiners. All our employees are afforded protections under employment law legislation applicable in England and Wales.

### Training & Awareness

The Board of DC Advisory are aware of the requirements under the Act and the importance of adhering to it. The Legal & Compliance team have all read the guidance materials on the Home Office website and consideration will be given to any other training requirements for staff on a periodic basis.

We will continue to monitor and assess our policies and processes to support our continued zero tolerance approach to modern slavery and human trafficking.

A handwritten signature in black ink that reads 'Richard Madden'.

Richard Madden

Chief Executive Officer

September 2020